

SAN JOSÉ STATE UNIVERSITY

Position Rank and Title: Assistant Professor of Justice Studies

School/Department Name: Department of Justice Studies

Compensation: Commensurate with qualifications, experience, and rank as established by the [CSU Salary Schedule](#). See [Benefits Summary](#) for details about the CSU's excellent employment benefits.

Target Start Date: August 17, 2023

Application Deadline: January 10, 2023 (Applications accepted until position is filled or closed)

APPLY NOW Job no: 520140

Work type: Instructional Faculty – Tenured/Tenure-Track

Location: San José

Categories: Unit 3 - CFA - California Faculty Association, Faculty - Social Sciences, Tenured/Tenure-Track, Full Time

Position Description

The Department of Justice Studies at San José State University (SJSU) invites applications for a tenure-track (assistant professor) position in the area of **Law, Justice and Race/Ethnicity, preferentially** with a focus on Latinx and/or Black communities, to begin Fall 2023. Scholars with expertise in critical race theory, intersectionality, and other contemporary theories of race and ethnicity are especially welcome to apply.

The Department of Justice Studies is a multidisciplinary department organized around “justice” broadly-conceived, offering undergraduate programs in justice studies, criminology, forensic science, legal studies and human rights. At the graduate level, we offer a degree in justice studies, and an on-line program in global criminology. All of the tenured/tenure track faculty are research-active with reduced teaching assignment to pursue research, scholarship and creative activity. The Department benefits from a history in the San Francisco Bay Area with about twenty full-time tenured/tenure track and lecturer faculty and thirty part-time lecturer faculty, and a demonstrated commitment to diversity, inclusion and student success. We are an HSI Department with some 56% of students self-identifying as Hispanic/Latinx. We acknowledge that San José State University resides on unceded territory of the Muwekma Ohlone Tribe. For more about us, see <https://www.sjsu.edu/justicestudies/>.

The Department of Justice Studies and San José State University value diversity, equity, inclusion, and belonging. Our excellence in research, teaching, and service can only be fully realized by faculty, students, and staff who share our commitment to these values. SJSU enrolls more than 36,000 students, many of whom are historically

underserved, and around 45% are first-generation and 38% are Pell-recipients. SJSU is a Hispanic Serving Institution (HSI) and Asian American and Native American Pacific Islander (AANAPISI) Serving Institution. The university's commitment to social justice extends from its vibrant, inclusive campus to an international network of over 275,000 alumni. As such, San José State is committed to increasing the diversity of its faculty so our disciplines, students, and the community can benefit from multiple ethnic and gender perspectives.

Successful candidates will demonstrate evidence of a commitment to equity and inclusion through their research, teaching, and/or service. We ask that all applicants include a Diversity Statement with their application package. A guide to writing this statement can be found at [SJSU Diversity Statement Guidelines](#), along with information about how these statements will be evaluated.

Required Qualifications

- A PhD in legal studies, criminology, justice studies or related social-science field (e.g. sociology, economics, psychology, public policy); PhD candidates who expect to have a degree conferred by August 2023 are encouraged to apply.
- Candidates must have strong evidence of, or demonstrate the potential for, excellence in research.
- Candidates must demonstrate strong evidence of, or demonstrate the potential for, excellence in teaching in-person as well as online modes.
- Applicants should demonstrate an awareness of and sensitivity to the educational goals of a socially and economically diverse student population as might have been gained in cross-cultural study, training, teaching, and other comparable experience.

Preferred Qualifications

Priority will be given to candidates who possess one or more of the following:

- Substantive specialization area in one or more of the following areas: Law, Justice, and Latinas/os; Race, Ethnicity, and Justice; Gender, Women, Law, Justice and Latinx communities
- Experience publishing in peer-reviewed journals or academic press books;
- Experience writing grant proposals;
- Experience teaching at undergraduate or graduate levels.
- Potential for teaching statistical analysis/quantitative methods

Key Responsibilities

- The candidate must demonstrate the ability to contribute to the mission of our department in research, teaching and service.

- The candidate will teach undergraduate and graduate courses in our department and participate in curriculum development, program planning, and academic advising.
- The candidate will conduct research, publish scholarship with their specialty area(s), and seek external funding to support scholarly research.
- The candidate will engage in service at the department, college and university levels; providing service to the community and the profession.
- The candidate will participate in shared governance, usually in department, college, and university committees and other service assignments.
- The candidate must demonstrate awareness and experience understanding the needs of a student population of great diversity – in age, abilities, cultural background, ethnicity, religion, economic background, primary language, sexual orientation, gender identity, and academic preparation – through inclusive course materials, teaching strategies and advisement.

Other Duties

Note that all San José State University employees are considered mandated reporters under the California Child Abuse and Neglect Reporting Act and are required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

Pursuant to the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (Clery Act) and CSU systemwide policy, some faculty duties may lead to designation as a Campus Security Authority (CSA). CSAs are required to complete Clery Act training and to immediately report Clery incidents to the institution.

Application Procedure

Click Apply Now to complete the SJSU Online Employment Application and attach the following documents:

- letter of interest
- curriculum vitae
- diversity statement (e.g., Can you please describe any initiatives you have implemented that enhance diversity, equity, and inclusion? And, how did you measure success?)
- statement of teaching interests and student engagement (e.g., Can you please describe your teaching philosophy/approach? Can you please provide strong evidence of teaching effectiveness both inside and outside of the classroom?)
- research plans
- names of three references with contact information (name, affiliation, email, phone)

Inquiries may be directed to the Department Chair: Paul Knepper, paul.knepper@SJSU.edu

Conditional Offer

The work for this faculty position is located in the State of California. Employment is contingent upon proof of eligibility to work in the United States. Proof of immunization and booster shots against COVID-19 or proof of a medical or religious exemption and compliance with testing protocols is required for employment. Satisfactory completion of a background check (including a criminal records check) is required for employment. SJSU will make a conditional offer of employment, which may be rescinded if the background check reveals disqualifying information, and/or it is discovered that the candidate knowingly withheld or falsified information. Failure to satisfactorily complete the background check may affect the continued employment of a current employee who was conditionally offered the position.

San José State University: Silicon Valley's Public University

Located in the heart of Silicon Valley — one of the most innovative regions in the world — [San José State University](#) is the founding campus of the 23-campus California State University (CSU) system and the first public university in the West. Recognized as a leading transformative educational institution, San José State is an essential partner in the technological, economic, cultural, and social development of Silicon Valley, the Bay Area, and California. SJSU is a top-200 school nationally in research funding and second highest in research productivity in the CSU system. Cutting-edge research, world-class scholarship, student-centered learning, diverse communities, and commitment to social justice, allow SJSU to provide life-changing opportunities and advance the public good locally and globally.

Equal Employment Statement

San José State University prohibits discrimination on the basis of Age, Ancestry, Caste, Color, Disability, Ethnicity, Gender, Gender Expression, Gender Identity, Genetic Information, Marital Status, Medical Condition, Military Status, Nationality, Race, Religion, Religious Creed, Sex, Sexual Orientation, Sex Stereotype, and Veteran Status. This policy applies to all San José State University students, faculty, and staff as well as University programs and activities. Reasonable accommodations are made for applicants with disabilities who self-disclose.

Campus Security and Fire Safety Notification

Pursuant to the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, the Annual Security Report (ASR) is also now available for viewing at <https://www.sjsu.edu/clery/docs/SJSU-Annual-Security-Report.pdf>. The ASR contains the current security and safety-related policy statements, emergency preparedness and evacuation information, crime prevention and Sexual Assault prevention information, and information about drug and alcohol prevention programming. The ASR also contains statistics of Clery crimes for San José State University locations for the three

most recent calendar years. A paper copy of the ASR is available upon request by contacting the Office of the Clery Director by phone at 408-924-1501 or by email at clerycompliance@sjsu.edu.

Pursuant to the Higher Education Opportunity Act, the Annual Fire Safety Report (AFSR) is available at <https://www.sjsu.edu/clery/docs/SJSU-Annual-Fire-Safety-Report.pdf>. The purpose of this report is to disclose statistics for fires that occurred within SJSU on-campus housing facilities for the three most recent calendar years, and to distribute fire safety policies and procedures intended to promote safety on Campus. A paper copy of the AFSR is available upon request by contacting the Housing Office by phone at 408-795-5600 or by email at uhs-frontdesk@sjsu.edu.

Advertised: October 17, 2022 (9:00 AM) Pacific Daylight Time
Applications close: Open Until Filled